



Atlantic County Council of Education Associations
New Jersey Education Association

ACCEA OVERNIGHT WORKSHOPS
February 5 and 6, 2010
Seaview Resort and Spa

- A) HIGHER EDUCATION – (4 Hrs) 8:30 – 1:00
- B) CONTRACT NEGOTIATIONS/CONTRACT ENFORCEMENT – (4 Hrs)
8:30 – 1:00
Participants will learn the basics of preparing for bargaining, face to face bargaining, mediation and fact-finding. What you can do when the going gets tough. You will also learn about problem solving and contract enforcement procedures.
- C) SKILLS FOR EXPERIENCED PRESIDENTS – (4 Hrs.) 8:30 – 1:00
Presidents are a vital link to effective and powerful associations. This seminar is designed for experienced presidents to strengthen their leadership skills. Presidents who attend will learn how to use leadership skills to create stronger locals. Specifically, presidents will learn to
- Involve and focus the full gamut of their membership on organizational issues
 - Inspire enthusiasm
 - Create trust
 - Win over skeptic through creative problem solving, and conflict resolution
 - Manage the pressures, the paperwork, and the power plays
- D) SCHOOL SAFETY – (2 Hrs.) 8:30 – 10:30
This seminar will explore your role in school safety including bomb scares and lockdowns. Current trends in school violence, alcohol, and drugs will be investigated. You will learn how to make safety a part of your everyday life through environmental awareness, and your role in the Emergency Response system. We will also discuss crime prevention resources.

- E) SPECIAL EDUCATION TODAY - (2 Hrs.) 8:30 – 10:30
Learn about the changes in special education in New Jersey as a result of the 2004 reauthorization of the Individuals with Disabilities Act (IDEA). Topics of discussion will include; processes and procedures, IEP development, discipline, highly qualified special educators and paraprofessionals, etc.
- F) Kaleidoscope – An Introduction to Learning Styles– (2 Hrs) 8:30 -10:30
Youngsters, like adults, have preferred paths called learning styles that drive their approach to acquiring and mastering knowledge. Participants learn how to identify their students' individual learning styles and the implications those learning styles hold for guiding a school employee's instructional strategies. Both theory and practical techniques and ideas are included. A portion of the workshop explores opportunities for continued learning on this topic.
- G) ADVANCED GRIEVANCE PROCESS – (2 Hrs) 11:00 – 1:00
This seminar will consist of a review of the Basic Grievance Processing. Case studies and role-playing will be utilized in group settings as well. Emphasis will be placed on a board-of-education-level case presentation. Participants will cover past practice, just cause, management rights and duty of fair representation.
- H) DEALING WITH DIFFICULT STUDENTS (2 Hrs.) 11:00 – 1:00
Dealing with difficult students represents ongoing challenges for the school staff. This workshop provides participants with specifics in dealing with students who are continually disruptive, persistently defiant, demanding of attention, or unmotivated. These are the students who defy teacher authority and cause stress, frustration, and anger. Participants can apply what they learn at this workshop in their job.
- I) CREATING EFFECTIVE TEAMS (2 Hrs.) 11:00 – 1:00
A team is a group of people working towards a common goal. Team building is the process of enable that group of people to reach their goal. The most effective form of team building is that undertakes as a form of collegial construction. In this workshop we will explore: stages of team development use of ground rules and ice breakers, characteristics of an effectively functioning team, facilitation skills, how to deal with difficult team members, dysfunctional teams, and PD Standards for NJ Educators.

Friday, February 5, 2010

- 4:00** Check-in and Registration
- 6:00** Doors open for dinner
- 6:15** Welcome, Michele Yakopcic, ACCEA President
- 6:30** Dinner
- 7:30** Keynote Address

Saturday, February 6, 2010

- 7:30-8:30** Breakfast
- 8:30-10:30** Session 1
- 10:30-11:00** Break
- Check-Out
- 11:00-1:00** Session 2
- 1:00-2:30** Lunch Buffet

8:30 – 10:30

- A. HIGHER EDUCATION – (4 hrs)
- B. CONTRACT NEGOTIATIONS/CONTRACT ENFORCEMENT – (4 hrs)
- C. SKILLS FOR EXPERIENCED PRESIDENTS – (4 hrs)
- D. SCHOOL SAFETY(2Hrs)
- E. SPECIAL EDUCATION TODAY (2 HOURS)
- F. KALEIDOSCOPE - (2 hrs)

11:00 – 1:00

- A.HIGHER EDUCATION – (4 hrs)
- B. CONTRACT NEGOTIATIONS/CONTRACT ENFORCEMENT – (4 hrs)
- C. SKILLS FOR EXPERIENCED PRESIDENTS (4 Hrs)
- G. ADVANCED GRIEVANCE PROCESS (2Hrs)
- H. DEALING WITH DIFFICULT STUDENTS (2Hrs)
- I. CREATING EFFECTIVE TEAMS (2 Hrs)